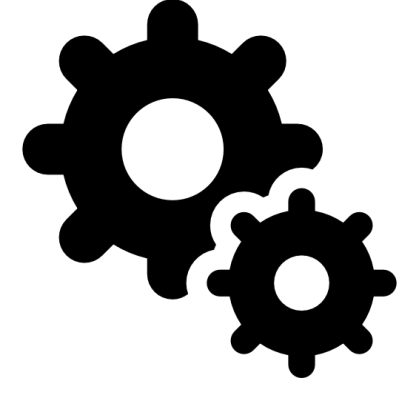




STRENGTHENING KEY COMPETENCIES OF LOW- SKILLED PEOPLE IN VET TO COVER FUTURE REPLACEMENT POSITIONS (REPLAY-VET)



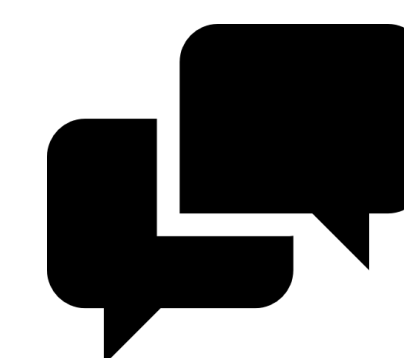
LOW-SKILLED PEOPLE IN REGIONAL LABOUR MARKETS

The main challenges labour markets in Europe currently face are those of an ageing workforce and changes to skills and work profiles resulting from automation and digitalisation. The demand for skills is changing and some skills are becoming more and more important in labour markets. **Low-skilled people** are likely to be in a rather **vulnerable situation** since technological changes make an increasing part of their work susceptible to substitution by technology. These people need to enhance their skills and often require some external support. Regional actors, such as **Employment Services, Vocational Education and Training (VET) institutions, Unions, Social Organisations and Training Providers**, can develop integrated strategies to improve the matching of the workforce with the evolving demands of the labour market.



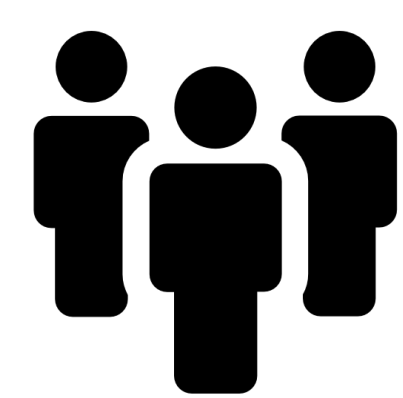
OUR RESEARCH

We seek to better align future labour market demands with **opportunities to low-skilled people** through analysing **present and future labour market needs**. Therefore, we are exploring those sectors and occupations where low-skilled people are more concentrated. We seek to identify the replacement needs, sectoral and occupational trends as well as changes required to individual's skills. Furthermore we will discuss possible obstacles and good practices when recruiting and training low-skilled people.

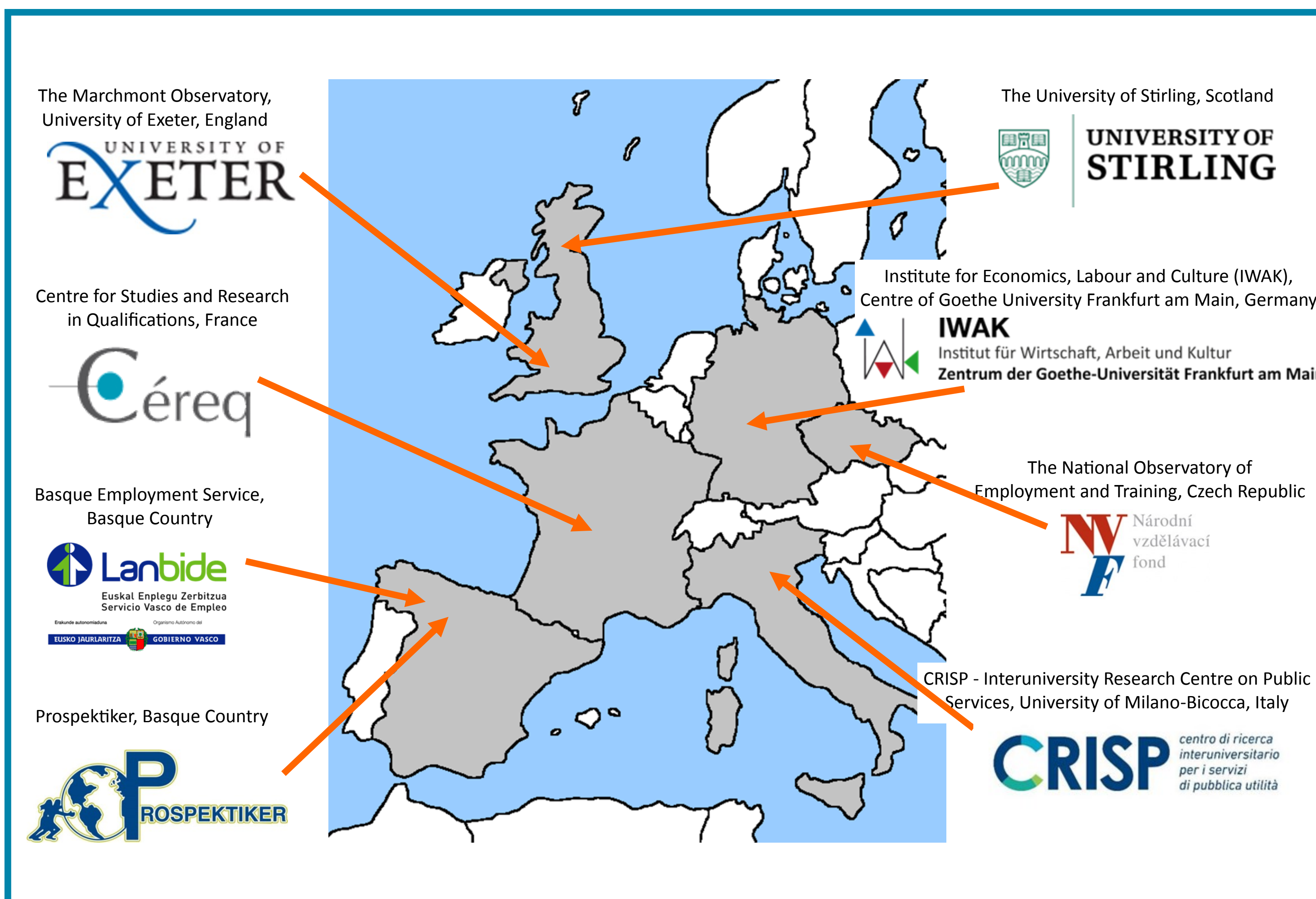


DIALOGUE WITH THE STAKEHOLDERS

Contact with key stakeholders in the field of VET in their respective regions is crucial. We would welcome your involvement and hope you are willing to share your experiences with us!



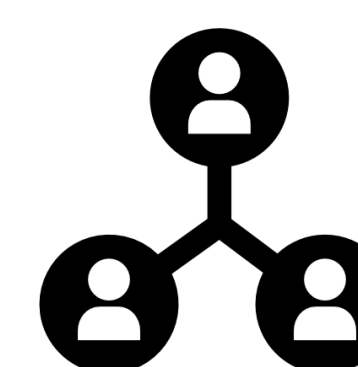
PROJECT PARTNERS



OCCUPATIONAL KIT FOR REQUALIFICATION STRATEGIES

Following analysis of present and future labour market needs, **requalification strategies** for upskilling low-skilled people through the VET system will be designed. A new strategy will cover the relationship between replacement demand projections, vocational training policy and active employment policies.

The aim of the project is to create an **Occupational Kit** which will help VET institutions, employment services and policy makers enhance the employability of low-skilled people by matching them to the needs resulting from replacement demand in their particular region or locality.



EN RLMM

All the project partners are members in the European Network on Regional Labour Market Monitoring (EN RLMM).

The EN RLMM brings together labour market researchers as well as representatives of regional and local labour market observatories, labour market politics/administration, public employment services and consulting companies from 32 European countries.

The more than 400 Members of our Network are strongly committed to cooperation and mutual learning.

www.regionallabourmarketmonitoring.net



CONTACT INFORMATION

DR ANDREW DEAN

The Marchmont Observatory
University of Exeter
Phone: +44 (0) 1392 724925
E-mail: a.dean@exeter.ac.uk

